

District Proposal #5
October 23, 2024

APPENDIX D

**See Salary Placement Schedule for most current positions and pay grades. **

**2023-2024 CLASSIFICATION AND PAYGRADES FOR
 EDUCATIONAL SUPPORT PERSONNEL**

(Hourly Employees Refer to Placement Schedule 3 & 3C)
 (Annual Salaried Employees Refer to Placement Schedule 3A & 3B)

GENERAL CLERICAL	PAYGRADE
Clerk III	3
Clerk II	6
Clerk I	8
Office Clerk II	14
Office Clerk I	16
Instructional Specialist Assistant	17
Secretary I (<i>current employees only</i>)	25
<u>District Receptionist</u>	<u>14</u>
<u>Parent Liaison</u>	<u>6</u>
<u>Child Find Assistant</u>	<u>21</u>
<u>Guidance Paraprofessional</u>	<u>30</u>
<u>Telephone Receptionist (<i>current employee only</i>)</u>	<u>8</u>
 TEACHER ASSISTANTS	
Language Assistant	6
Support Paraprofessional	6
Instructional Paraprofessional (passing score on the paraprofessional test)	8
Instructional Paraprofessional (AA, AS, 60 college credit hours)	10
Haney GED Specialist	21
Behavioral Paraprofessional	30
ESOL Instructional Paraprofessional	30
Guidance Paraprofessional	30
Registered Behavior Technician	42
<u>Voluntary Pre-Kindergarten Associate</u>	<u>50</u>
<u>Employment Specialist – ESE</u>	<u>50</u>
 ACCOUNTING AND FINANCE	
Inventory Audit Clerk I	16
Bookkeeper II	21
Bookkeeper I	25
Inventory Clerk I	24
Benefits Specialist	25
Payroll Specialist I	25
Payroll Specialist II	32
Payroll Specialist III	36
<u>Substitute Teacher Registrar</u>	<u>27</u>
 CERTIFIED/LICENSED	
<u>Registered Behavior Technician</u>	<u>42</u>
<u>Licensed Practical Nurse (LPN)</u>	<u>43</u>

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MISCELLANEOUS BAY BASE:	PAYGRADE
Parent Liaison	6
Aide, Community Services	20
Child Find Assistant	21
Records Clerk II	21
Records Clerk II: Media Services Instructional Materials	21
Records Clerk II: Circulation	21
Activity Leader	22

MISCELLANEOUS	PAYGRADE
<u>Records Clerk II</u>	<u>21</u>
<u>Records Clerk II: Media Services Instructional Materials</u>	<u>21</u>
<u>Records Clerk II: Circulation</u>	<u>21</u>
Records Clerk I	25
Testing Clerk	25
Data Entry Manager III	21
Data Entry Manager II	25
Data Entry Manager I	30
District Safety Officer	35
Licensed Practical Nurse (LPN)	43
Voluntary Pre-Kindergarten Associate	50
Employment Specialist – ESE	50
HUMAN RESOURCES	
District Receptionist	14
Substitute Teacher Registrar	27
TECHNICAL	
Instructional Television Technician: Media Services	16
Application Support Analyst (<i>current employee only</i>)	35
Instructional Television Specialist: Media Services	38
<u>Background Check Specialist</u>	<u>21</u>
<u>Safety & Security Tele-Communicator and Video Specialist</u>	<u>21</u>
<u>District Media Services Multimedia Technician</u>	<u>26</u>

OPERATIONS	
Student Helper	Minimum wage
Maid	6
Telephone Receptionist (<i>current employee only</i>)	8
Courier	16
Background Check Specialist	21
Safety & Security Tele-Communicator and Video Specialist	21
District Media Services Multimedia Technician	26
Facilities Operations Specialist	35
Warehouseman I	35
Warehouseman II	26
Custodian III	10
Custodian II	14
Head Custodian IV	19
Head Custodian III	21
Head Custodian II	24
Head Custodian I	26

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TRANSPORTATION	PAYGRADE
School Bus Paraprofessional	6
Transportation Specialist	8
Transportation Van Driver	13
School Bus Driver	22
Transportation Operations Dispatcher	24
Mechanic II	30
Service Attendant	35
Service Dispatcher	39
Certified Mechanic	68
Vehicle Body Shop Attendant	39
Vehicle Electronic Technician	47

MAINTENANCE	PAYGRADE
Semi-skilled Craftsman	24
Work Control Technology Specialist	26
Equipment Operator	30
Maintenance Warehouseman I	30
Painter	30
Turf and Irrigation Specialist	30
Treatment Plant Operator/Exterminator	35
Brick/Block Mason	35
Carpenter Helper	26
Carpenter	35
Plumber Helper	26
Plumber	35
Locksmith	35
Electrical Helper	26
Electrician	38
HVAC Helper	26
HVAC Refrigeration Mechanic	38
HVAC Controls Mechanic	45
Welding/Sheet metal Mechanic	38
Automotive Mechanic (Maintenance)	39
Boiler man	38
Equipment Mechanic	38
Kitchen Equipment Technician	38
Warehouse Material Controller	50

OTHER:

Student Helper Minimum wage

NOTE:

Temporary help will be paid at the "0" experience level on the lowest level paygrade for the classification for which they are hired.

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